Youth Employability Program, India
Position: Sr. Content Developer/ Content Creator/ Content Reviewer
Location: Mumbai / Bangalore

What you are signing up for
TNSIF is actively scaling-up its curriculum and quality team which supports the several youth employability programs pan India. Youth employability programs tackle the ever-growing skill gap challenge faced by youth in developing countries like India. Through our proven program design we work to identify, skill and empower underprivileged youth through a combination of skills training, career counselling support and corporate linkages. This role calls for an organized, detailed - oriented, analytical, and empathetic approach to work. The individual must demonstrate commitment and zeal to scale the impact of all of our content intervention.

The Job
1. Updating existing curriculum to match current needs of the program.
2. Understand how to monitor student performance and engagement on an LMS.
3. Creating lesson plans for online and in-person training programs.
4. Following up with trainers to check the efficacy of courseware used in the training program.
5. Creating assessments and activities to check the application of concepts taught through learning materials.
6. Creating Storyboards for different learning formats as required.
7. Maintain curriculum related documents and keep an inventory of version control.
8. Work with SMEs to create and review quality content for niche subjects.

Details
The employee will work exclusively with the training manager/lead to address the needs of various programs run by TNSIF across various locations. The role requires engaging with trainers and students to ensure that all learning material and assessments are up to date and relevant to the learning needs of students and requirements listed by the program owners.

Preferred Skills & Experience
1. 5+ years of experience in the areas of instructional design, learning delivery, and learning technology.
2. Experience in Adult learning and Curriculum and Development in Edtech or training.
3. Knowledge of rapid development tools, authoring tools, and LMS/ LCMS for content creation and management.
4. Experience in instructional designing and video storyboarding is must.
5. Knowledge of designing game and simulation-based learning solutions.
6. Experience in developing bite-sized learning and designing for mobile learning.
7. Visualize media to support learning (visual aids for ILT, multimedia for WBT).
8. Creating assessments, learning materials, activities that are engaging.
9. Adapt instructional materials created for one delivery model to another (usually this is adapting materials from ILT to WBT).
10. Experience in ESL training is a plus.

Desirable Attributes

1. Ability to work effectively in an agile, continuously evolving, and sometimes ambiguous environment.
2. Ability to research extensively.
3. Ability to create/write content.
4. Ability to adopt new tools and technology to aid efficient content creation.
5. Experience in working with global teams, cultures and industries.
6. Expert technical knowledge in Microsoft Office and Google suite.
7. Hands-on experience with Learning Management Software (LMS)
8. Familiarity with video editing software.
9. Effective communication in visual, oral and written form.
10. Cross-cultural competence.

Interested candidates please share CVs on this mail Id skandalgaonkar@tnsif.org