



This is to certify that TNS India Foundation has successfully completed the assessment conducted by Great Place To Work®, India, and is certified as a great workplace. Category: Non - profit and Charity Organizations

This certificate is valid from February 2024 to February 2025.

A handwritten signature in black ink, appearing to read 'Yeshasvini R', with a horizontal line underneath.

**Yeshasvini Ramaswamy
Chief Executive Officer
Great Place To Work®, India**

Note: The certificate is valid subject to the terms and conditions agreed to by the Organization.